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ANTHONY JORDAN
Recording Secretary

Air Transport Local 501

EXEC. BOARD MEMBERS

RUSSELL SPERO

EDWARD TROISE

TRANSPORT WORKERS UNION OF AMERICA

Affiliated with the AFL-CIO

JFK - LGA - SJU - PHL - EWR - BDL

153-33 ROCKAWAY BOULEVARD, JAMAICA, NY 11434

TEL: (718) 978-1929 FAX: (718) 526-0282



November 19th, 2015

RE: Thanksgiving 2015

To The Membership of Local 501,

Thanksgiving Day has always been a day to give thanks and to enjoy our time spent with family and friends. We, the Executive Board of Local 501 would like to thank our members for your support and wish you and your families a very Happy Thanksgiving holiday.

Fraternally,

A handwritten signature in black ink, appearing to read "Anthony Jordan", written in a cursive style.

**Anthony Jordan
Recording Secretary**

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Sisters and Brothers,

As many of you have noticed, there has been a large increase of TSA spot checks at our three airport facilities. We expect these spot checks to continue along with other "enhanced" security measures that will change our daily routines. It is terribly unfortunate that many politicians have now begun to look at us with suspicion over events that have taken place in other parts of the world. And given the fact that funding appropriations to DHS are usually granted through these same politicians, (all up for re-election next November,) we don't expect the scrutiny to stop.

We are asking all of our members to comply with screener instructions and allow the searches. What we will not tolerate is any screener who acts or touches our members inappropriately. Should you encounter any rogue interaction please use the website below to file a complaint and then contact a 501 Officer. It is imperative you get the name of the person who acted inappropriately.

www.oig.dhs.gov/hotline/hotline.php

Fraternally,

A handwritten signature in cursive script that reads "Angelo Cucuzza". The signature is written in black ink and is positioned above the printed name and title.

Angelo Cucuzza

Executive Vice President

Transport Workers Union Local 501

New York State Conference Chair

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2016 TOBACCO-FREE WORKPLACE POLICY

All AA property to go tobacco free on Jan.1: The Company has released its "tobacco-free workplace policy." As of Jan 1, 2016 any tobacco related product, including cigarettes, pipes, cigars, chewing tobacco and any other tobacco product including electronic and vapor based cigarettes will be prohibited on any AA property. This includes employee areas and parking lots. The links below outline the new policy, has frequently asked questions and a list of resources for those trying to quit smoking. Smoking is an addiction and our E.A.P. reps. can also help you if you are trying to quit using tobacco. Please read and be informed about this change and if you have any questions, please call the office and speak to an Officer.

<http://my.aa.com/en/smoke-free-american>

Fraternally,

A handwritten signature in black ink, appearing to read "Anthony Jordan", is written over a printed name.

Anthony Jordan

Recording Secretary

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December 1, 2015

To: Membership of TWU Local 501

Subject: By-Law Change for New Member Initiation Fee

Proposal to amend Article III (a) of the Local 501 By-Laws

Due to the ever continuing cost increases associated with the daily administration of the affairs of Local 501, the Executive Board believes it prudent to raise initiation fees to new members only to a one-time charge of \$100. This change will be effective only after a successful vote of the membership is taken as outlined in Article XIII of the Local's By-Laws followed by submission for final approval to the International Administrative Committee of the Transport Workers Union of America, AFL-CIO. The proposed language amended to read as follows:

ARTICLE III

Membership:

- a) **Employees in the service of any Company under a Transport Workers Union Contract within the jurisdiction of Local 501 shall pay an initiation fee of One Hundred (\$100.00) Dollars, and monthly dues starting from the date of employment, if such dues is prior to the fifteenth day of any given month. These provisions shall be in accordance with all the Rules and Regulations of the International Constitution.**

All other provisions of Article III and our Local 501 By-Laws will remain verbatim.

Fraternally,

The Executive Board Of TWU Local 501