

January 25, 2026

State of Emergency Status by Location

As an active update for TWU Local 501 members during this winter storm, your Executive Board wholeheartedly advises you to prioritize your safety above all!

Please utilize the following information to protect yourselves and earnings.

New York (JFK & LGA) New York Governor Kathy Hochul declared a State of Emergency ahead of the winter storm currently hitting the entire tri-state region.

New Jersey (EWR) New Jersey Governor Mikie Sherrill declared a State of Emergency as forecasts accurately projected a major snowstorm impacting the entire state, including Newark Liberty International Airport.

Pennsylvania (PHL) Pennsylvania is included among the 24 states that issued emergency disaster declarations ahead of the winter storm. This includes the Philadelphia region.

Connecticut (BDL) Connecticut is also listed among the states that declared a State of Emergency in preparation for the storm.

ARTICLE 14 (i) Adverse Condition Day - When a decision is made by the Federal, State or Local Government officials that prohibits an individual employee from reporting to work **(i.e. Travel Ban, Curfew, or State of Emergency),**

the employee will notify the Company as soon as practical **and the Company will approve the options listed below.**

1. An employee who is scheduled and reports to work on time will be entitled to full pay for the day; unless the employee voluntarily agrees to, either take the rest of the day off without pay, or the employee may use any other compensated time off (excluding block vacation and sick) to make up his wages for time missed when absent due to adverse conditions;
2. or Employees that report late to work will have the option to extend their shift to fulfill their scheduled hours;
3. Make up time (the employee will be eligible to work a like period of time on a scheduled shift at a time selected by the employee. Such employee will notify the company of the shift to be worked as far in advance as practicable, but no later than the day prior to the shift they have selected to work. The shift must be worked within thirty (30) calendar days of the absence and will be paid at straight time rates);

4. Or when an employee is absent due to adverse conditions and is unable to report to work, he will not receive regular pay for that day. The employee at his option may use any other compensated time off (excluding block vacation and sick) to make up his wages for time missed when absent due to adverse conditions.
5. When an employee is unable to report to work due to adverse conditions for an overtime shift, the employee will not be charged overtime hours for equalization purposes.
6. **If any of the above applies, an employee will not be charged with an absence/tardiness under the attendance control policy.**

Article 14 –(J) Airport or Facility Closure - Employees will be notified by the Company of the closure and shall receive a minimum of half of their regular scheduled hours pay at the regular hourly rates, unless notified that there will be no work at the close of the last shift he worked, or sixteen (16) hours before the start of his regular work shift, whichever period is shorter. The employee at his option may use any other compensated time off (excluding block vacation and sick) to make up his wages.

Article 14 (K). As a result of severe weather/natural disaster, the Company may in its discretion provide hotel rooms, meal vouchers and transportation to and from the hotel to those employees necessary to maintain the operation.

The company has created the utilization of communicating with members by E-Mail, so if you need to communicate with the company, you are encouraged to email your station MOD's or Managing Directors!

Once again, be safe and do not hesitate to contact a Local representative for guidance or assistance during these challenging times.

In Solidarity,

Victor J. Gonzalez

President, TWU Local 501

International Vice President