

January 23, 2026

TWU Local 501 – Executive Board Member Advisory

Winter Storm & Safety Communication

Brothers and Sisters,

A major winter storm is forecast to impact our region beginning Sunday at 3:00 AM and continuing through Monday at 6:00 PM, with reports indicating the possibility of one foot of snow or more. This will be one of the most significant snowstorms New York City has experienced in recent years, and we want every member to be fully informed and prepared.

Airport & Operational Impacts

- It has reported that our TWU Stations where we have our members located at JFK-LGA-PHL-EWR and BDL already have a Winter Storm Warning in effect, due to expected heavy storm activity involving heavy snow, poor visibility, freezing weather and pre-emptive airline cancellations expected to disrupt operations.

State of Emergency & Travel

- New York State has declared a State of Emergency ahead of the storm, citing a “very dangerous weather event” with heavy snow, extreme cold, and hazardous travel conditions.
- New Jersey has not yet declared a State of Emergency, though officials indicate it is likely.
- A State of Emergency means be prepared and avoid unnecessary travel—it does not automatically prohibit driving unless a specific travel ban is issued.

Cold Weather Advisory

- Extreme cold is expected to linger for at least a week after the storm passes.
- Members know the risks of working in low temperatures—dress in layers, stay dry, stay rested, and look out for one another.

Know Your Contractual Rights

As always, your safety is paramount. Please review and familiarize yourselves with the contractual language that protects you, especially during adverse weather and staffing shortages.

Fleet Service JCBA

Maintenance & Related

Article 35 – General (H)

- All orders to and requests from an employee involving transfers, promotions, demotions, layoffs, recall, leaves of absence, or anything affecting pay must be in writing.

Article 28 – Safety and Health

- The Company must maintain safe, sanitary, and healthful conditions in all facilities.
- A registered first aid station must be available at all times.
- **No employee is required to work under unsafe or unsanitary conditions.**

This language is especially important when staffing is inadequate. Too often, the Company overlooks safety and leaves employees exposed to extreme cold for extended periods. You have the right to protect your health and safety, regardless of whether management chooses to prioritize it.

Adverse Weather & Operational Disruptions

Please review the following articles in preparation for potential storm-related impacts:

- Article 6 – Q: Station Closing Due to Ceasing All Flight Operations
- Article 6 – R: Station Closing or Reduction in Manpower Due to Circumstances Beyond Company Control
- Article 14 – I: Adverse Condition Day
 - When Federal, State, or Local officials issue a Travel Ban, Curfew, or State of Emergency that prohibits an employee from reporting, the employee must notify the Company as soon as practical.
 - The Company must approve the contractual options available.
- Article 14 – J: Airport or Facility Closure
- Article 14 – K: (Additional adverse-condition protections)

PLEASE READ AND FAMILIARIZE YOURSELVES WITH THIS CRITICAL CONTRACT LANGUAGE as adverse weather conditions are likely in the coming days.

During these challenging conditions, be safe, work safe, and know your rights.

If you need guidance, clarification, or support, contact your Local 501 representatives.

Stay safe and stay united.

In Solidarity,

Victor J. Gonzalez

President

International Vice President