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Air Transport Local 501

TRANSPORT WORKERS UNION OF AMERICA

Affiliated with the AFL-CIO

JFK – LGA – SJU – PHL – EWR – BDL

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July 17, 2025

TWU LOCAL 501 – PRESIDENT’S MESSAGE TO MEMBERSHIP

Dear Brothers and Sisters,

As your Executive Board, we remain steadfast in our commitment to informing, encouraging, and representing our membership. We cannot emphasize strongly enough the importance of safeguarding your employment through responsible actions on the job.

The company has adopted a significantly stricter approach to enforcing its policies, and ignoring this reality is not an option.

Every member must take ownership of their work—performing with safety, productivity, and integrity. We urge you to appreciate the value of your role and contribute with purpose every single day.

A hard day’s work done right is the greatest statement we can make as union workers.

Another piece of advice is that while the company encourages employees to report member on member job issues to them, that is your prerogative. But, with our long history as a Union leadership we have to make it known to our members by reflecting upon our experience, the majority of the time going to the company typically makes matters worse.

Your representatives are actively engaged in the administrative work that helps protect your rights and ensure your voice is heard, so do not hesitate to utilize this benefit. Our Leaders and Representatives participate in hearings, managing grievances, handling job bids, and are constantly maintaining an ongoing dialogue with management, Human Resources, Labor and our International. Here are **just some** of the obligations and responsibilities that illustrate the scope and seriousness of our involvement:

32 J's and Grievance handling for attendance and performance issues at our SJU, JFK, LGA, EWR, Philadelphia and BDL stations.

Support provided for benefits issues, EAP cases and return-to-work efforts.

Discussions with HR, Labor and management involving shift concerns and policy enforcement.

Presentations of our Local cases at the (GRB) Grievance Review Board.

Monitoring and support during investigations into aircraft damage, absenteeism, and forced overtime matters.

Monitoring working conditions and fighting for safety on the job.

Discharge reviews, reinstatement negotiations.

Operational evaluations and continued support of our members at ALL of our stations. Such as EWR, which had to overcome a disastrous managerial lead operation that has been turned into a positive and productive workforce lead by TWU Local 501.

As time moves forward our leaders face IOJ's, health issues and the passing of our members. Our administration does it's best to offer comfort and emotional support and assist with navigating through a process involving these unfortunate circumstances.

Recently, our Local has had the passing of our JFK Brothers Ancil Charles and Charlie Waldron along with two of our JFK sisters who are fighting life threatening illnesses, so we ask that prayers be with them. Please find it your hearts to be kind to one another everyday if possible and provide support to those who might be in need.

We are here for you—and we ask you to be here for one another, and for your future.

Let's continue to move forward with strength, unity, and the integrity that defines TWU Local 501.

: ALWAYS BE A PROUD MEMBER OF THE TRANSPORT WORKERS UNION;

In Solidarity



Victor J. Gonzalez

President, TWU Local 501

International Executive Council