

TWU-IAM Association Current and Tentative Agreement M&R All-in Wage Rates

Rates effective the first Monday in January of each year.

AMT - Base, A&P

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$36.31	\$43.06	\$44.09	\$45.16
1-2	\$38.98	\$45.99	\$47.11	\$48.27
2-3	\$41.14	\$48.37	\$49.57	\$50.80
3-4	\$43.52	\$50.94	\$52.21	\$53.52
4-5	\$46.18	\$53.87	\$55.23	\$56.63
5-6	\$57.16	\$65.95	\$67.67	\$69.45
6-7	\$57.26	\$66.05	\$67.78	\$69.56
7-8	\$57.36	\$66.15	\$67.88	\$69.66
8+	\$58.49	\$67.45	\$69.22	\$71.04

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
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AMT - Line, A&P

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$37.31	\$44.06	\$45.09	\$46.16
1-2	\$39.98	\$46.99	\$48.11	\$49.27
2-3	\$42.14	\$49.37	\$50.57	\$51.80
3-4	\$44.52	\$51.94	\$53.21	\$54.52
4-5	\$47.18	\$54.87	\$56.23	\$57.63
5-6	\$58.16	\$66.95	\$68.67	\$70.45
6-7	\$58.26	\$67.05	\$68.78	\$70.56
7-8	\$58.36	\$67.15	\$68.88	\$70.66
8+	\$59.49	\$68.45	\$70.22	\$72.04

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00

AMT - Welders, Machinists, Platers, Composites, Bench Avionics

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$34.51	\$40.16	\$41.19	\$42.26
1-2	\$37.18	\$43.09	\$44.21	\$45.37
2-3	\$39.34	\$45.47	\$46.67	\$47.90
3-4	\$41.72	\$48.04	\$49.31	\$50.62
4-5	\$44.38	\$50.97	\$52.33	\$53.73
5-6	\$55.36	\$63.05	\$64.77	\$66.55
6-7	\$55.46	\$63.15	\$64.88	\$66.66
7-8	\$55.56	\$63.25	\$64.98	\$66.76
8+	\$56.69	\$64.55	\$66.32	\$68.14

Included above:

Skill:	\$3.45	\$5.60	\$5.60	\$5.60
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Inspectors

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$38.71	\$46.46	\$47.49	\$48.56
1-2	\$41.39	\$49.39	\$50.51	\$51.67
2-3	\$43.57	\$51.77	\$52.97	\$54.20
3-4	\$45.97	\$54.34	\$55.61	\$56.92
4-5	\$48.69	\$57.27	\$58.63	\$60.03
5-6	\$60.26	\$69.37	\$71.09	\$72.87
6-7	\$60.36	\$69.48	\$71.21	\$72.99
7-8	\$60.50	\$69.64	\$71.37	\$73.15
8+	\$61.63	\$70.87	\$72.64	\$74.46

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Insp. Premium:	\$2.40	\$3.40	\$3.40	\$3.40

Inspectors - Line

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$39.71	\$47.46	\$48.49	\$49.56
1-2	\$42.39	\$50.39	\$51.51	\$52.67
2-3	\$44.57	\$52.77	\$53.97	\$55.20
3-4	\$46.97	\$55.34	\$56.61	\$57.92
4-5	\$49.69	\$58.27	\$59.63	\$61.03
5-6	\$61.26	\$70.37	\$72.09	\$73.87
6-7	\$61.36	\$70.48	\$72.21	\$73.99
7-8	\$61.50	\$70.64	\$72.37	\$74.15
8+	\$62.63	\$71.87	\$73.64	\$75.46

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
Insp. Premium:	\$2.40	\$3.40	\$3.40	\$3.40
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00

Facilities/GSE - Line

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$32.79	\$38.56	\$39.59	\$40.66
1-2	\$35.45	\$41.49	\$42.61	\$43.77
2-3	\$37.61	\$43.87	\$45.07	\$46.30
3-4	\$39.99	\$46.44	\$47.71	\$49.02
4-5	\$42.65	\$49.37	\$50.73	\$52.13
5-6	\$53.63	\$61.45	\$63.17	\$64.95
6-7	\$53.73	\$61.55	\$63.28	\$65.06
7-8	\$53.83	\$61.65	\$63.38	\$65.16
8+	\$54.97	\$62.95	\$64.72	\$66.54

Included above:

Skill:	\$2.81	\$3.00	\$3.00	\$3.00
Line Premium:	\$1.00	\$1.00	\$1.00	\$1.00

Facilities/GSE

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$31.79	\$37.56	\$38.59	\$39.66
1-2	\$34.45	\$40.49	\$41.61	\$42.77
2-3	\$36.61	\$42.87	\$44.07	\$45.30
3-4	\$38.99	\$45.44	\$46.71	\$48.02
4-5	\$41.65	\$48.37	\$49.73	\$51.13
5-6	\$52.63	\$60.45	\$62.17	\$63.95
6-7	\$52.73	\$60.55	\$62.28	\$64.06
7-8	\$52.83	\$60.65	\$62.38	\$64.16
8+	\$53.97	\$61.95	\$63.72	\$65.54

Included above:

Skill:	\$2.81	\$3.00	\$3.00	\$3.00
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Utility/Cleaners

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$17.32	\$20.54	\$21.16	\$21.79
1-2	\$19.41	\$22.90	\$23.59	\$24.30
2-3	\$20.85	\$24.51	\$25.25	\$26.01
3-4	\$22.46	\$26.29	\$27.08	\$27.89
4-5	\$24.14	\$28.16	\$29.00	\$29.87
5-6	\$26.39	\$30.45	\$31.36	\$32.30
6-7	\$28.22	\$32.55	\$33.53	\$34.54
7-8	\$28.37	\$32.72	\$33.70	\$34.71
8-9	\$29.24	\$33.72	\$34.73	\$35.77
9+	\$29.89	\$34.47	\$35.50	\$36.57

Planners

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$21.39	\$25.36	\$26.12	\$26.90
1-2	\$25.91	\$30.57	\$31.49	\$32.43
2-3	\$29.09	\$34.20	\$35.23	\$36.29
3-4	\$32.32	\$37.83	\$38.96	\$40.13
4-5	\$35.67	\$41.61	\$42.86	\$44.15
5-6	\$38.74	\$44.70	\$46.04	\$47.42
6-7	\$40.36	\$46.56	\$47.96	\$49.40
7+	\$43.21	\$49.83	\$51.32	\$52.86

Technical Documentation

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$32.26	\$38.25	\$39.40	\$40.58
1-2	\$35.04	\$41.34	\$42.58	\$43.86
2-3	\$37.28	\$43.83	\$45.14	\$46.49
3-4	\$39.74	\$46.52	\$47.92	\$49.36
4-5	\$42.50	\$49.58	\$51.07	\$52.60
5-6	\$53.87	\$62.15	\$64.01	\$65.93
6-7	\$53.99	\$62.28	\$64.15	\$66.07
7-8	\$54.11	\$62.40	\$64.27	\$66.20
8+	\$55.31	\$63.78	\$65.69	\$67.66

QA Auditors

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$33.92	\$40.22	\$41.43	\$42.67
1-2	\$36.64	\$43.23	\$44.53	\$45.87
2-3	\$38.90	\$45.74	\$47.11	\$48.52
3-4	\$41.28	\$48.32	\$49.77	\$51.26
4-5	\$43.96	\$51.28	\$52.82	\$54.40
5-6	\$54.50	\$62.88	\$64.77	\$66.71
6-7	\$55.18	\$63.65	\$65.56	\$67.53
7-8	\$55.90	\$64.47	\$66.40	\$68.39
8+	\$57.40	\$66.19	\$68.18	\$70.23

Technical Documentation (with A&P)

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$37.51	\$46.75	\$47.90	\$49.08
1-2	\$40.29	\$49.84	\$51.08	\$52.36
2-3	\$42.53	\$52.33	\$53.64	\$54.99
3-4	\$44.99	\$55.02	\$56.42	\$57.86
4-5	\$47.75	\$58.08	\$59.57	\$61.10
5-6	\$59.12	\$70.65	\$72.51	\$74.43
6-7	\$59.24	\$70.78	\$72.65	\$74.57
7-8	\$59.36	\$70.90	\$72.77	\$74.70
8+	\$60.56	\$72.28	\$74.19	\$76.16

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
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OSM

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$21.27	\$25.22	\$25.98	\$26.76
1-2	\$22.59	\$26.65	\$27.45	\$28.27
2-3	\$24.24	\$28.50	\$29.36	\$30.24
3-4	\$25.81	\$30.21	\$31.12	\$32.05
4-5	\$31.95	\$37.27	\$38.39	\$39.54
5-6	\$36.72	\$42.37	\$43.64	\$44.95
6+	\$37.08	\$42.76	\$44.04	\$45.36

MLS

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$18.24	\$19.57	\$20.14	\$20.73
1-2	\$19.10	\$21.38	\$22.01	\$22.66
2-3	\$20.63	\$23.19	\$23.87	\$24.57
3-4	\$22.74	\$25.01	\$25.75	\$26.51
4-5	\$24.66	\$25.36	\$26.11	\$26.88
5-6	\$27.42	\$27.99	\$28.81	\$29.66
6-7	\$29.68	\$30.89	\$31.80	\$32.74
7-8	\$30.38	\$34.08	\$35.09	\$36.13
8-9	\$33.15	\$37.71	\$38.83	\$39.98
9+	\$35.56	\$39.71	\$40.89	\$42.10

Included above:

Skill:	\$0.50	\$0.50	\$0.50	\$0.50
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MSP

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$21.27	\$25.22	\$25.98	\$26.76
1-2	\$22.59	\$26.65	\$27.45	\$28.27
2-3	\$24.24	\$28.50	\$29.36	\$30.24
3-4	\$25.81	\$30.21	\$31.12	\$32.05
4-5	\$31.95	\$37.27	\$38.39	\$39.54
5-6	\$36.72	\$42.37	\$43.64	\$44.95
6+	\$37.08	\$42.76	\$44.04	\$45.36

MTS

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$38.70	\$45.89	\$47.27	\$48.69
1-2	\$40.96	\$48.33	\$49.78	\$51.27
2-3	\$43.34	\$50.96	\$52.49	\$54.06
3-4	\$46.86	\$54.85	\$56.50	\$58.20
4-5	\$51.48	\$60.05	\$61.85	\$63.71
5-6	\$54.91	\$63.35	\$65.25	\$67.21
6-7	\$58.35	\$67.31	\$69.33	\$71.41
7+	\$61.78	\$71.24	\$73.38	\$75.58

MCT

YOS	Current	Jan 2025	Jan 2026	Jan 2027
0-1	\$46.78	\$54.55	\$55.80	\$57.09
1-2	\$50.31	\$58.32	\$59.69	\$61.10
2-3	\$53.21	\$61.40	\$62.86	\$64.36
3-4	\$56.35	\$64.76	\$66.32	\$67.93
4-5	\$59.89	\$68.52	\$70.19	\$71.91
5-6	\$74.05	\$83.67	\$85.80	\$87.99
6-7	\$74.16	\$83.77	\$85.90	\$88.09
7-8	\$74.27	\$83.87	\$86.00	\$88.20
8-9	\$74.38	\$83.97	\$86.11	\$88.31
9+	\$75.41	\$85.17	\$87.34	\$89.58

Included above:

2-License:	\$5.25	\$8.50	\$8.50	\$8.50
MCT Line:	\$2.55	\$2.55	\$2.55	\$2.55
MCT Skill:	\$1.75	\$1.75	\$1.75	\$1.75