

OFFICERS

VICTOR J. GONZALEZ
President

JOHN FRUCCI
1st Executive Vice President

ANTHONY JORDAN
2nd Executive Vice President

MANUEL NATER
3rd Executive Vice President

R.D. WILLIAMS
Financial Secretary - Treasurer

RUSSELL SPERO
Recording Secretary

Air Transport Local 501

TRANSPORT WORKERS UNION OF AMERICA

Affiliated with the AFL-CIO

JFK – LGA – SJU – PHL – EWR – BDL

153-33 ROCKAWAY BOULEVARD, JAMAICA, NY 11434

TEL: (718) 978-1929 FAX: (718) 525-0282
(718)-470-2099

EXEC. BOARD MEMBERS

KEMOY SMITH
EDWARD TROISE
CHRIS KIERNAN

April 5, 2021

Brothers & Sisters,



On behalf of our TWU Local 501 Executive Board, the following information and updates are on the hot topics we have promised our members to provide as they unfold.

• **Allocators Arbitration:**

This is a Fleet Agent specific grievance hopefully moving forward into Arbitration with a scheduled date of April 19, 2021. The outcome of the case will have an impact on every Fleet Local and its members. The number of specific Crew Chief positions lost in the system due to the company replacing them with Allocators/Management is in the hundreds. While TWU Local 501 has only had a handful of specific CC spots lost due to the Allocator situation, our position is that the company made a big mistake when they violated the JCBA. # 1 it was a disrespectful decision. # 2 Managers just cannot perform our duties better than we can and that is and will continue to be a disaster for the operation at American system wide if the Union is not victorious in the case.

• **NYC Bi-Weekly DOL Investigation:**

The last communication specifically to me from the International on this topic last week was, we are actively engaged in the conversation through our attorneys, since this is a legal issue being fought. The open question we are waiting on, is a response from the NYDOL as to when will American be required to transition the group to weekly pay, since we never agreed to a change. Once again, this was another disrespectful action taken by American and a Victory on this topic will display the fighting spirit of the Union.

• **Gate Check Bags:**

For the TWU, this is an issue we have been dealing with as far back as 2015. This is another Fleet specific issue that needs to be worked out at all of our stations. With the new JCBA my understanding is that it was agreed and the goal was to keep all work and job functions that were customary to the TWU/IAM. The IAM performed the duties of Gate Check bags being sent down the chutes from the Jet bridges and it seems this is a new job that has fallen onto our TWU laps. Please perform this function safely and in accordance with the company policy and do not enter the Jet bridges, only under proper procedures.

•Representation/Dues:

We have been through so much in the last year, yet it almost seems as if we have only been able to take baby steps under the new JCBA. If any of our members are interested in viewing or knowing how the list of which stations were allocated to each TWU Local for representation and dues purposes, please see any TWU Local 501 Executive Board member. To be clear this list will provide our members who end up working at one of the stations on the list, which TWU Local they will be paying Union dues to. As for representation, when we have TWU members who transfer to an IAM represented station, the TWU Local you pay your dues will be responsible for a TWU members discharge and discipline grievance handling. With that said, an IAM representative(s), a TWU representative(s), or a combination of both can represent the Member, at the initial hearing. The logistics should be worked out amongst the TWU Local Presidents and IAM General Chairman well before any discipline and discharge situation presents itself. The objective should be to make sure we have a plan on how best to have a situation that might arise in the station. Again, there are still representation issues that need to be worked out at many stations in coordination with the IAM. These stations represent the historical TWU Local that had Fleet Service Clerks represented by the Local, prior to American reducing the system. Our TWU Local 501 Executive Board asks our members to please be patient as we try to navigate through this very difficult task, to provide our members with the best possible representation. Lastly, on the topic of representation be advised that TWU Local 501 plans to re-establish by June 1, 2021 a Stewards Team to move forward with us in these tough times.

• Adverse Condition Day:

While many of our members in the NYC area were unaware of the new JCBA language involving an Adverse Condition Day, our Local made sure that the Company understands the position of the Association leadership regarding the Adverse Weather language in the JCBA. We are proud to communicate that TWU Local 513 has come to terms on a settlement agreement on this topic and this week TWU Local 501 plans to establish the same for our members. Basically, our position is our members are entitled to make up their loss time on an ACD under the new JCBA but I will advise this topic will be a lingering contractual dispute.

• NYC Covid-19 Vaccine Law:

Nothing comes easy, but our TWU Local 501 Executive Board is pleased to inform you that after constant dialog with the company on this topic, our members will be able to benefit from the Law as it applies to any of our NYC members who receive a Covid-19 vaccine shot. Please see your Local representatives for any questions or assistance needed on this topic.

We encourage ALL of our members to visit our TWU Local 501 – New York, NY website to stay up to date with America's Fighting Democratic Union. Your continued support is appreciated and please do everything possible to live safe.

In Solidarity

Victor J. Gonzalez
President
International Executive Board

TWU Fleet Local Breakdown

Local 501

BDL
EWR
JFK
LGA
PHL
SJU

Local 502

LAS
LAX
PHX
SAN
SNA
TUS

Local 505

PDX
RNO
SEA
SFO
SJC
SLC
SMF

Local 507

BOS

Local 510

ATL
BWI
CLT
DCA
IAD
MCO

Local 512

CMH
DEN
MCI
MSP

ORD
DTW

Local 513

ABQ
AUS
BNA
DFW
HDQ
IAH
MSY
RDU

Local 529

STL

Local 568

FLL
MIA
PBI
TPA
