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Air Transport Local 501

TRANSPORT WORKERS UNION OF AMERICA

Affiliated with the AFL-CIO

JFK – LGA – SJU – PHL – EWR – BDL

153-33 ROCKAWAY BOULEVARD, JAMAICA, NY 11434

TEL: (718) 978-1929 FAX: (718) 525-0282
(718)-470-2099

EXEC. BOARD MEMBERS

KEMOY SMITH
EDWARD TROISE
CHRIS KIERNAN



April 13, 2021

Brothers & Sisters,

On behalf of our TWU Local 501 Executive Board, the following information and updates are being provided and available on our Web-site- Local501.twuatd.org. As stated in prior communications for some time now to the membership, navigating through the JCBA's and Covid – 19 in the past year has brought us wave after wave of challenges. We encourage our members to stay informed and patient and most important be Safe!

● **Allocators Arbitration:**

Next week on April 19-20, 2021, this Fleet Agent specific grievance will be fought in Arbitration in Texas and our International Air Division Director Gary Peterson will be sitting on the board. The company has taken the position on this topic, that the word ASSIGNED Under Article 7 D of the Fleet CBA justifies their reasoning for taking over our CC job positions throughout the system. Besides this being a violation of the CBA, every TWU member very well knows that these managers that are placed into Allocator positions are in well over their heads.

● **NYC Bi-Weekly DOL Investigation:**

As of the date of this communication, NYC TWU Local 501 are still waiting for the open question which is when will we receive a response from the NYDOL as to when they will require American to transition our members back to weekly pay, since we never agreed to a change.

● **Gate Check Bags:**

This is another Fleet specific issue that needs to be worked out at all of our stations. At this current time TWU Local 501 is waiting on a response from Labor on this topic. American has claimed it's our work to do at some locations, yet outsource the work at other locations. We are waiting to see if the work will be provided to us in SJU, as the company has to make up their minds if it's our work or not. If this topic is not resolved we will go down the grievance road.

Representation/Dues:

On April 8, 2021, TWU Local 501 distributed/posted a communication encouraging our members to submit Shop Steward petitions to our Executive Board by April 30, 2021, to be approved through our By - LAWS process. Our Administration knows that our members are fully aware and recognize that moving forward as a representative will be no easy task. While there is still a lot to be resolved/understood pertaining to representation under the Association umbrella, tough times call for tough individuals to accept challenges as an opportunity to lead.

Adverse Condition Day:

While many of our members in the NYC area were unaware of the new language involving an Adverse Condition Day in our Fleet CBA, TWU Local 501 is proud to announce we have a settlement on a Presidential grievance filed for the ACD in NYC on February 1, 2021. Please visit our website or speak with any Executive Board member for further information.

NYC Covid-19/ Vaccine Law:

Our members can benefit from the Law as it applies to any of our NYC members who receive a Covid-19 vaccine shot. Please see your Local representatives for any questions or assistance needed on this topic. PLEASE continue to protect yourself and others by continuing to take precautions against COVID – 19.

PPC & Attendance Control Policy and ATAB System:

Please be advised that that the PPC as the TWU knows it to be should have been eliminated as of November 2, 2020 and that in the very near future our TWU members will convert to a new Attendance Control Policy-Point System. The company will also be using a new ATAB system and plan to communicate with employees with active transfer notices.

GSAP:

The GSAP has been kicked off, so please communicate with any Executive Board member for a detailed explanation on how the process will work. GSAP Trained personnel at JFK are John Frucci & George Crozier- At LGA we have RD Williams, Kemoy Smith and Jose Mirabal and at SJU we have Manuel Nater & Jose Marrero.

The updates can go on and on with topics such as AMFA, Standardized Guideline Cards, Recall & CC Award issues and recent DG lesson issues but all in all we are in tough times and patience, understanding and solidarity will be needed in order for us to make through all the issues together.

“ALWAYS BE A PROUD MEMBER OF THE TRANSPORT WORKERS UNION “

Fraternaly,


Victor J. Gonzalez

President

International Executive Board