



(202) 692-5000

NATIONAL MEDIATION BOARD
WASHINGTON, D.C. 20572

March 4, 2021
NMB Case No. R-7557

VIA EMAIL

Lucretia Guia, VP Labor Relations, Deputy General Counsel
Jim Weel, Director – Employee Relations
American Airlines
1 Skyview Drive
Fort Worth, TX 76155

Joseph Guerrieri, Jr.
Guerrieri, Bartos & Roma, PC
1900 M Street NW, Suite 700
Washington, DC 20036

Bret Oestereich, National Director
Aircraft Mechanics Fraternal Association
7853 E. Arapahoe Court, Suite 1100
Centennial, CO 80112

Tim Klima, Airline Coordinator
TWU/IAM Association
9000 Machinists Place
Upper Marlboro, MD 20772

Nick Granath, Esq.
George Diamantopoulos, Esq.
Seham, Seham, Meltz & Peterson, LLP
199 Main Street, 7th Floor
White Plains, NY 10601

Mike Mayes, Adm. Vice President
TWU/IAM Association
501 3rd Street NW, 9th Floor
Washington, DC 20001

RE: **NMB Case No. R-7557 (American Airlines/TWU/IAM Association and AMFA)**
Request for an Extension Granted

Dear Participants:

On March 3, 2021, the Mechanics and Related Employee Association, TWU/IAM (TWU/IAM Association) requested a “10 day extension of time for the submission of any further Challenges and Objections to the List of Potential Eligible Voters” (List). The Aircraft Mechanics Fraternal Association (AMFA) responded promptly and opposed the granting of any postponement.

Pursuant to Section 8.1 of the National Mediation Board Representation Manual (Manual), the TWU/IAM Association’s request is granted. Challenges to the List or objections with regard to any other matters are now due by **4 p.m., ET, on March 15, 2021**. Responses to challenges or objections by all Participants, including the Carrier, must be filed by **4 p.m., ET, on March 25, 2021**. All challenges and objections must be filed in writing. The AMFA and the TWU-IAM Association must incorporate any previously-filed challenges, objections, and supporting data. Failure to incorporate such allegations will result in the Investigator finding those issues are no longer part of the investigation. All submissions must comply with the simultaneous service requirements of Manual Section 1.2. All challenges and objections must be supported by substantive evidence and argument. Unsupported allegations will be insufficient to overcome presumptions of eligibility or ineligibility as reflected by the List of Potential Eligible Voters. In addition, if craft or class issues are involved, the objection must be supported by Board case citation. Absent extraordinary circumstances, the Board will not consider evidence on appeal unless it has been initially filed with the Investigator by the above deadline. See Manual Section 10.2.

If a challenge is filed which involves adding an individual to the List of Potential Eligible Voters, the Carrier must immediately provide the individual's data in spreadsheet format as well as a signature sample for that employee.

The Investigator will deny all challenges and objections not supported by substantive evidence and argument, not filed by deadline, or not simultaneously served on all Participants.

Your cooperation is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Josie Bautista". The signature is written in a cursive style with a large, looped initial "J".

Josie G. M. Bautista
Investigator