

# The Association.



## THE TWU-IAM ASSOCIATION

On July 10, 2019, the U.S. District Court for the Northern District of Texas issued an Order modifying the terms of the existing Temporary Restraining Order. The following statement from the Association's most senior Union leaders, including Sito Pantoja, Alex Garcia, and John Samuelson, is made pursuant to that July 10 Order:

Despite the Temporary Restraining (TRO) issued by the United States District Court for the Northern District of Texas on June 14, 2019, the disruption from the status quo – as measured by AOS at 0700, high daily open MELs, and low nightly accomplishment yields – has continued, and even worsened.

We therefore notify you, in no uncertain terms, that:

Any actions by mechanic and related employees that are designed or intended to harm or slow down American's operations is a violation of the Court's TRO and the Railway Labor Act.

You **MUST** resume normal working schedules and practices.

You **MUST NOT** engage in any concerted refusal to perform normal operations.

Any individual employee represented by the Association who is found to have:

- Refused to accept overtime or field trip requests as they would in the normal course;

- Failed to complete maintenance repairs as they would in the normal course;
- Slowed down in the performance of their job duties; or
- Taken any other action intended to cause aircraft to be out of service outside of the normal course (including specifically aircraft out of service at 7:00 a.m.) or otherwise cause flight delays or cancellations or interfere with American's operations;

WILL face discipline and fines from the Association, TWU and/or IAM.

Sito Pantoja

Alex Garcia

John Samuelson