



# Transport Workers Union of America, AFL-CIO

**John Samuelson**  
International President

**Alex Garcia**  
International Executive  
Vice President

**Jerome Lafragola**  
International  
Secretary-Treasurer

**Curtis Tate**  
International Administrative  
Vice President

**Mike Mayes**  
International Administrative  
Vice President

**"AMERICA'S FIGHTING DEMOCRATIC UNION"**

## MEMORANDUM

June 21, 2019

**To: All TWU Local Leaders at American Airlines**  
**From: President John Samuelson**  
**Executive Vice President Alex Garcia**  
**Administrative Vice President Mike Mayes**  
**Subject: Court Order**

PLEASE READ THE FULL TEMPORARY RESTRAINING ORDER

All parties receiving this memo must follow the requirements of the Temporary Restraining Order issued by the United States District Court for the Northern District of Texas on June 14, 2019. This Temporary Restraining Order instructs the TWU, the IAM, the TWU-IAM Association, the local unions that represent employees at American Airlines, and their members, to resume normal working schedules and practices. No employee should engage in any concerted refusal to perform normal operations.

### **Compliance with the Order is absolutely required.**

The Federal Court Order **requires** that the unions named above, their members, agents, and employees **must not** engage in, encourage, or participate in any form of interference with American Airlines airline operations.

In addition, union members shall not:

- Refuse to accept overtime or field trip requests as they would in the normal course;
- Fail to complete maintenance repairs as they would in the normal course;
- Slowdown in the performance of their job duties; or
- Take any other action intended to cause aircraft to be out of service (including specifically aircraft out of service at 7:00 a.m.) or otherwise cause flight delays or cancellations or interfere with American's operations.

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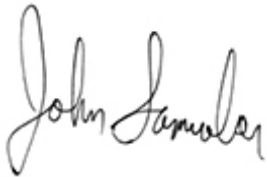
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No one shall threaten or intimidate any employee for accepting overtime or field trips or otherwise performing their job duties as they would in the normal course.

The attached documents shall be posted on all local union bulletin boards, websites and social medial accounts. Every TWU local union and labor leader at American Airlines must comply with the federal court order immediately.



John Samuelson  
International President



Alex Garcia  
Executive Vice President



Mike Mayes  
Administrative Vice President and  
Air Division Director

*JS,AG,MM:tt*  
*opeiu-153*  
*Attachments*