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"AMERICA'S FIGHTING DEMOCRATIC UNION"

June 27, 2019

TO: All TWU Local Leaders at American Airlines

FROM: Gary Peterson, International Vice President

RE: AA Court Order

PLEASE READ THE FULL COURT ORDER & ASSOCIATION NOTICE

The TWU has previously advised you of a Federal Court Order issued on June 14, 2019 requiring the TWU, the IAM, the TWU-IAM Association, the Local Unions that represent employees at American Airlines, and their members to resume normal working schedules and practices.

The court order requires that no employee shall engage in any concerted refusal to perform normal operations.

The TWU, IAM, and the Association have not authorized and do not encourage any form of job action at American Airlines. This is to emphasize and remind each of you that no one should engage in, or encourage anyone else to engage in, any form of interference with American Airlines operations.

This means that Union members shall not:

- Fail to complete maintenance repairs as they would in the normal course of business;
- Slow down the performance of their job duties; or
- Take any other action intended to cause aircraft to be out of service, or cause flight delays, or cancellations.

The Federal Court Order and prior communications from the TWU and the Association are available on the TWU and all AA Local websites.

Fraternally.

Gary Peterson

International Vice President

Air Division Systems Coordinator

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