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Air Transport Local 501

TRANSPORT WORKERS UNION OF AMERICA

Affiliated with the AFL-CIO

JFK - LGA - SJU - PHL - EWR - BDL

153-33 ROCKAWAY BOULEVARD, JAMAICA, NY 11434

TEL: (718) 978-1929 FAX: (718) 525-0282

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CHRIS KIERNAN

March 6, 2018

To: Rob Jones

Re: SJU Seventh Consecutive Day issue.

Rob, could you please shed some light on a phone call I received from Joe Angelini on March 2, 2018 pertaining to changes he stated were planned by American to commence at SJU on April 1st, 2018.

The change he referenced was the elimination of double time pay, by Puerto Rico Law when one works a seventh consecutive day in SJU. If the company plans to violate the Law in Puerto Rico which has been in place for the past 44 years, the company should provide me with an Official letter of intent.

I look forward to some feedback from you on this topic and please be advised if the company plans to violate any laws in Puerto Rico that affects my members, expect a cease and desist letter.

Furthermore, isn't this a topic at negotiations at this time?

Your immediate attention to this letter will be greatly appreciated.


Best,
Victor J. Gonzalez

President, TWU Local 501

International Executive Board

CC:

TWU International

TWU Local 501 Executive Board

SJU Management

Joe Angelini

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March 8, 2018

Rob Jones,

RE: SJU Issue-No Response

Rob, On March 6, 2018 I sent you an Email with a TWU Local 501 Letter Attached,
(Also Attached again with this email).

To say I am disappointed at you for not responding as of yet would be a lie, as I expected exactly what you have provided, Nothing. As of today, my understanding is that Joseph Angelini was requested by a Jackie Rios to call TWU Local 501 and give us a heads up that starting April 1, 2018 there would be changes made in SJU to the Seventh Consecutive Day-Double Time pay by Law.

All that the TWU is asking is that the company provide us a letter if that is the company's intent, and it's very strange that we would get a call without the SJU GM being notified. Your lack of response and the manner that this issue is unfolding is why TWU Officers throughout the System along with the Rank and File have no respect or Trust in the company.

Once again, if the company plans to eliminate the Seventh Consecutive Day – Double Time pay in SJU, please be advised that TWU Local 501 firmly believes that the company will be violating the Law.

Best,

Victor J. Gonzalez

President, TWU Local 501

International Executive Board